Feb. 14-16, 2002

**Newfoundland and Labrador Teachers' Association**

# Executive Notes

Your Provincial Executive Council met on February 14 in St. John's and Joint Council (Branch Presidents and Executive) met on February 15 and 16. This issue of Executive Notes is designed to provide you with a summary of major decisions occurring at these meetings.

For further information please contact any member of Provincial Executive or the staff person as indicated.

**Collective Bargaining**
Provincial Executive reviewed the Conciliation Board Report that was received by NLTA on February 10. The following motion was passed by Provincial Executive:

> The Executive position on the Conciliation Board Report will be to reject the Report, and that such recommendation will be communicated to the membership.

Joint Council also reviewed the report and unanimously endorsed the motion passed by Provincial Executive. Branch meetings were scheduled for the week of February 18 to inform the membership of the contents of the report and the recommendation from Provincial Executive. A province-wide vote by teachers will take place on Friday, February 22 on the contents of the report.

For further information contact Winston Carter, President, Fred Douglas, Vice-President, or Edward Hancock, Executive Director.

**Association Priorities**
Provincial Executive members were provided with an updated copy of the Priorities Document. Included in the update was an action plan, who is responsible, target dates for implementation, and action updates on what has occurred since the last meeting. The four priorities are: concluding a collective agreement; quality of teachers' work life; membership involvement; and communications.

For further information contact Winston Carter, President, or Edward Hancock, Executive Director.

**Ad Hoc Committee on Elections and Procedures**
A presentation was made to Joint Council by the Chairperson of the Ad Hoc Committee on Elections and Procedures. The presentation concerned

proposed procedures for election of President and Vice-President by province-wide vote. The proposed voting procedures will be forwarded to the membership and feedback/response forms will be provided for membership input. Such input will then be considered before the procedures are finalized.

For further information contact Edward Moore, Chair, Ad Hoc Committee on Elections and Procedures, or Edward Hancock, Executive Director.

**Canadian Teachers' Federation**
The Joint Council was addressed by Mr. John Staple, Director of Economic Services with the Canadian Teachers' Federation. Mr. Staple brought greetings on behalf of Doug Willard, President of the Canadian Teachers' Federation and updated Joint Council on collective bargaining issues at other teacher organizations across Canada.

For further information contact Winston Carter, President.

**Business from Standing Committees**

- Unsuccessful nominees in any year for the Special Recognition Award will be automatically re-nominated for the two subsequent years following the original nomination. For further information contact Paul Matthews, Chair, Membership Benefits and Services Committee, or Lloyd Hobbs, Benefits and Economic Services Division.

- Seven pre-retirement seminars will be held in accordance with Association policy during the Fall of 2002 in the following locations: Gander, Corner Brook, Stephenville, Grand Falls-Windsor, and three in St. John's. The dates and sites will be determined by the Benefits and Economic Services Division subject to hotel and presenter availability. For further information contact Paul Matthews, Chair, Membership Benefits and Services Committee, or Lloyd Hobbs, Benefits and Economic Services Division.

- The deadline for applications for the Barnes Award will be changed to January 15. For further information contact Elizabeth Murphy, Chair, Professional Issues in Teaching Committee, or René Wicks, Professional Development Division.

- Nominations for the Barnes Award will be carried forward for a period of two years for consideration, pending approval of the nominating group and updating of nominee applications, and providing the nominee is an active member of the Association in the year of consideration/awarding. For further information contact Elizabeth Murphy, Chair, Professional Issues in Teaching Committee, or René Wicks, Professional Development Division.

- The proposed Procedures for Election of President and Vice-President by province-wide vote were accepted by Provincial Executive for presentation to the membership. For further information contact

Edward Moore, Chair, Ad Hoc Committee on Elections and Procedures, or Edward Hancock, Executive Director.

- Ms. Linda Bailet, a teacher in Carmanville, will be the new Group Insurance Trustee. For further information contact Sean Noah, Chair, Group Insurance Trustees, or Don Ash, Benefits and Economic Services Division.

**NLTA Awards**
The following awards will be presented this year by the NLTA:

Bancroft Award:

- Patrick Pittman -- Bay d'Espoir Branch
- Tom Kendell -- Exploits Valley Branch

Special Recognition Award:

- Paul LeBlanc -- St. Mary's Bay Branch

Barnes Award:

- Geoffrey Booth -- Labrador West Branch

For further information contact Winston Carter, President.

**Teacher Demand, Supply and Retention**
Joint Council was addressed by Dr. David Dibbon concerning the recent report, Teacher Demand, Supply and Retention in Newfoundland and Labrador by Dr. Dibbon and Dr. Bruce Sheppard. Dr. Dibbon provided an extensive overview of the report and the factors that affect the demand, supply and retention of teachers. The report draws a number of conclusions about the situation in Newfoundland and Labrador and presents a series of recommendations to help manage the situation in the future.

For further information contact Winston Carter, President, Edward Hancock, Executive Director, or Perry Downey, Benefits and Economic Services Division.

## DATE OF NEXT MEETING

The next meeting of Provincial Executive will be at the call of the President. The next regularly scheduled meeting is **April 19 and 20**. For further information contact Winston Carter, President, or Edward Hancock, Executive Director.